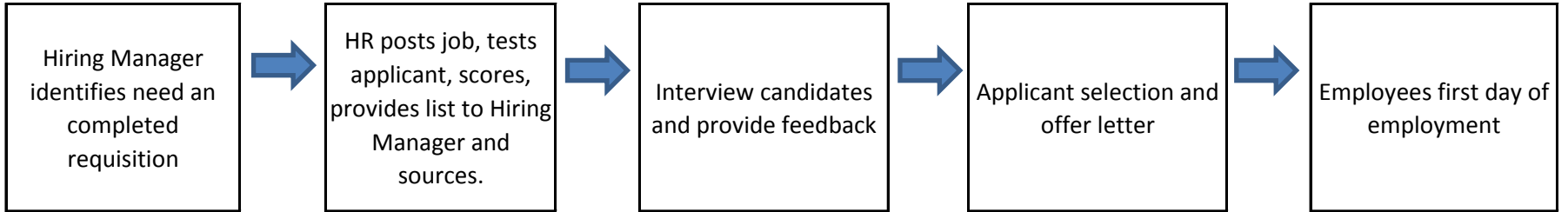


SIPOC Diagram

SIPOC for:

Hiring Process

Process Steps



SIPOC

Suppliers <i>Who</i>	Inputs <i>What</i>	Process <i>Actions</i>	Outputs/Results <i>Results/Deliverables</i>	Customers <i>Receiver/User</i>
Hiring Manager	Requisition to hire		Completed and approved requisition	Human Resources
Hiring Manager	Formulate list questions and rating form		Completed list of questions and rating form	Human Resources
Human Resources	Accesses on-line		Adds job posting to on-line system	Applicants
Vendor	Posting for job		Online or print ad	Applicants
Human Resources	Reviews completed documents from Applicant		Scores & ranks	Hiring Manager
Applicant	Takes performance test		Completed testing	Human Resources
Interview Team	Interview Candidate		Feedback & interview summary	Hiring Manager & Human Resources

Hiring Manager & Human Resources

Interview summary or screening

Offer letter or rejection letter

Applicant/Applicants